



ANNUAL DATA REPORT, FINDINGS AND ACTION PLAN April 2018

1. Reference: 28 CFR 115.388 – Data Review for Corrective Action.
2. The sexual abuse and sexual harassment incident data has been reviewed and the Sexual Abuse and Sexual Harassment Aggregate Data report has been updated with the calendar year 2017 data.
3. The following was noted for the calendar year 2017 data:
 - a. There was one allegation of staff-on-youth sexual abuse (non-contact) that was determined to be Founded.
 - b. There was one allegation of staff-on-youth sexual abuse (contact) that was determined to be Unfounded.
 - c. No resident or staff retaliation was reported or observed regarding the incidents described in Section 3 (a) and (b) of this report.
 - d. In addition, the Denton County Juvenile Probation Department reported one (1) allegation of staff-on-youth sexual abuse and one (1) allegation of youth-on-youth sexual harassment to other residential facilities for investigation as required by 28 CFR 115.363 (Reporting to Other Confinement Facilities).
4. **CORRECTIVE ACTION:** The Founded allegation of sexual abuse (non-contact) required a review by the Sexual Abuse Response Team and the following corrective action was taken by the Team:
 - a. The Resident Orientation Manual for detention and the post-adjudication resident handbook were revised in the sections that discuss the ways facility residents can minimize their risk for victimization.
 - b. The orientation manual and handbook provided guidance regarding resident-to-resident interactions that could increase the risk for victimization, but did not provide sufficient guidance to residents about staff behaviors that could also increase such risk.
 - c. The revisions to the orientation manual and handbook now clearly inform residents to:
 - i. Avoid sharing personal matters with a staff member who does not have a need to know such as part of their job duties;
 - ii. Never accept gifts or favors from a staff member;
 - iii. Never give gifts to or do favors for a staff member; and
 - iv. Be cautious of staff who attempt to be overly friendly, try to prevent a resident from interacting with other residents or staff, repeatedly show interest in a resident's personal matters, or want to share their personal matters with a resident.

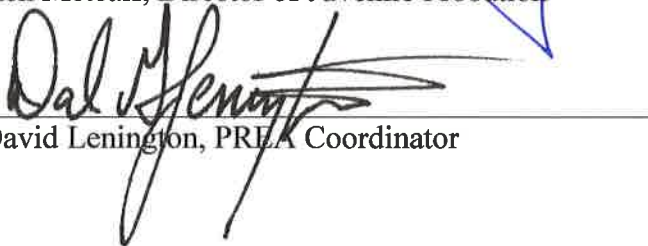


5. Progress in the Prevention of, Detection of, and Response to Sexual Abuse and Sexual Harassment:
- a. The facility is certified as compliant with the National Prison Rape Elimination Act (PREA) Standards for Juvenile Facilities as of December 1, 2015.
 - b. The facility continues to provide PREA training to all facility staff, contractors, volunteers, interns and probation staff who have contact with residents.
 - c. Department administrators continue to conduct unannounced rounds across all facility shifts and have increased the frequency with which the rounds occur.
 - d. The facility investigates all allegations of sexual abuse/sexual harassment.
 - e. The facility will undergo its next PREA compliance audit in calendar year 2018.



Ken Metcalf, Director of Juvenile Probation

4-26-18
Date



David Lenington, PREA Coordinator

04/26/2018
Date